



From: Founder, Excelsior Village Academies

To: Candidates for Board Membership

Subj: Board Membership: A Call to Action

Excelsior Village Academies seeks candidates to serve on its governing board of directors. The purpose of the board is to ensure that the organization is executing its Mission, pursuing its Vision, and producing outcomes within parameters established by law, the Charter Agreement, and the board's policies.

Strong candidates will:

- be committed to advancing school's Mission, Vision, and Values;
- have enthusiasm for classical education and the school choice movement;
- possess domain expertise in leadership, education, finance, human resources, administration, law, real estate, technology, political advocacy, or fundraising; and
- have the capacity to meet the statutory and other requirements of the role.

The school's founder created Excelsior Village Academies to strengthen our city and indeed the nation by *preparing leaders of tomorrow to lead lives of service, opportunity, and impact by offering a rigorous academic program in a family-centered learning environment*. That is our Mission.

We aim to build an organization with increasing influence in the region, one that is attractive to the very best teachers and school leaders and to a growing segment of students and their parents. Formally,

Our vision is to be a network of public K - 8th grade community co-designed charter schools committed to service, impact, and equity in education.

Our organizational *Values* are those personal attributes most likely to perpetuate the culture we seek.

- We will grow to be a network of schools committed to providing an encouraging, caring, joyful and supportive learning environment for our scholars and staff members.
- We insist and persist on high academic and behavioral expectations for our scholars.
- We hold ourselves and each other accountable to uphold our mission.
- There is a palpable sense of urgency around student achievement and data driven practices.
- We are professionals and we attend to every detail.
- We partner with our families and commit to making the heart of every decision stand with each scholar, family, and the communities we serve in mind, always.
- Out of many neighborhoods and communities, we are ONE village.

The board meets most often once per month. Regular board meetings are held on the 3rd Saturday of each month at 11 a.m. in-person. Meetings last approximately 60 minutes. Occasionally, we call special meetings to address time sensitive matters. Attendance at board meetings is mandatory; we do all in our power to schedule special meetings that are mutually convenient. Board members are required by GADOE to complete 10-12 hours of training annually. We ask Board Members to commit to a 1-year term and Board Officers to commit to a 2 -year term.

In addition to board meetings, the importance of our work requires directors to attract philanthropy, to give in accordance with their means, and to connect the school to opportunities for our employees and our students. These are commitments that prospective directors ought also to consider carefully.

The board collects interest throughout the school year, interviews leading candidates on a rolling basis, and selects new members in time for them to attend training with our partner, Georgia Charter School Association and/or with our authorizer the State Charter School Commission.

Our goal is 7 – 9 high-capacity members with a depth of passion for classical education, a breadth of domain expertise and a composition that reflects the socio-economic diversity of the communities we serve.

Interested candidates should complete Board of Directors interest form that can be found on the school's website and email, Founder, Ms. Michelle Flowers at mflowers@excelsiorvillageacademies.org.

To govern is a stewardship on behalf of taxpayers, our community of families, and on behalf of future generations whose country and culture will be shaped at least in part by the citizens we form. It is important and rewarding work, and we are grateful for your interest.

With humility,

Michelle Flowers, Founder